

From: [Martha Hauser](#)
To: [E-OHPSCA-ER.EBSA](#)
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How will employees employed on a fee basis be treated? Will this status fall under exempt and hourly categories and therefore eligible for health benefits?

How will it work for employees who are called in as needed? They may average 30 for one period then fall off for the remainder of the year. Will we be enrolling and terminating benefits off and on during the year?

Martha Hauser PHR
Director Operations, Administration and Business Development
Counseling & Recovery Services of Oklahoma
7010 South Yale Ave, Suite 215
Tulsa, Oklahoma 74136
office 918-236-4183
cell 918-261-9498
fax 918-477-7258

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